

GKW Limited

Registered Office : "Central Plaza"
2/6, Sarat Bose Road, Office Space No: 406,
4th Floor, Kolkata-700 020.
Telephone No.: 4008 0742/4008 0744, Fax No.: 91-33-4008-0741
Email Id: gkwcal@rediffmail.com
CIN L27310WB1931PLC 007026
website : www.gkw ltd.com

NOTICE

Notice is hereby given that the 90th Annual General Meeting of the Members of GKW Limited will be held on Wednesday, 23rd September, 2020 at 11.00 A.M. through Video Conferencing ("VC")/Other Audio Visual Means ("OAVM") to transact the following business:

AS ORDINARY BUSINESS

1. To consider and adopt;

The Audited Financial Statement for the year ended 31st March, 2020 and the Reports of the Board of Directors and Auditors thereon;

AS SPECIAL BUSINESS

2. ORDINARY RESOLUTION

To consider and if thought fit, to pass with or without modification(s), the following Resolution as Ordinary Resolution:

"RESOLVED THAT Mr. Gopal Srinivasan (DIN: 00277494), Director liable to retire by rotation, who does not offer himself for re-appointment be not re-appointed as a Director of the Company and the vacancy so caused on the Board of the Company be not filled up."

3. SPECIAL RESOLUTION:

To appoint Mr. Abhijit Das (DIN: 02529723) as Manager of the Company from 1st August, 2019 to 9th July, 2020.

To consider and if thought fit, to pass with or without modification(s), the following Resolution as a Special Resolution:

"RESOLVED THAT in accordance with the provisions of Sections 196, 197, 198 and 203(1) read with Schedule V and any other applicable provisions of the Companies Act, 2013, SEBI (LODR) Regulations, 2015 or any amendment or modifications thereof and subject to such other approvals, as may be necessary, the Company hereby approve the appointment of and remuneration paid/payable to Mr. Abhijit Das (DIN: 02529723) as Manager of the Company with effect from 1st August, 2019 to 9th July, 2020 and payment of salary of ₹ 2,14,000/- per month upon the terms and conditions (the salient terms whereof are contained in the Explanatory

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Statement thereto) submitted to the meeting and initialed by the Chairman for the purpose of identification and within the limit specified in Schedule V to the Companies Act, 2013 or any amendment thereto.”

“RESOLVED FURTHER THAT where in any financial year the Company has no profit or its profits are inadequate, the Company do pay to Mr. Abhijit Das as “Manager” remuneration by way of total monthly remuneration as set out in the terms and conditions specified above, as the minimum remuneration for the period.”

“RESOLVED FURTHER THAT the Board of Directors and/or Non Executive Director and/or the Company Secretary and/or Manager, be and are hereby authorized to settle any question, difficulty or doubt, that may arise in giving effect to this resolution and to do all such acts, deeds and things as may be necessary, expedient and desirable for the purpose of giving effect to this resolution.”

“RESOLVED FURTHER THAT the Board of Directors do take such steps and do all other acts, deeds and things as may be necessary and desirable to give effect to this Resolution.”

4. SPECIAL RESOLUTION :

To Appoint Mr. Amitabha Chakrabarti (DIN: 00137451) as “Manager” of the Company from 14th July, 2020 to 31st March, 2021.

To consider and if thought fit, to pass with or without modification(s), the following Resolution as a Special Resolution:

“RESOLVED THAT Mr. Amitabha Chakrabarti (DIN: 00137451) be and is hereby appointed as “Manager” of the Company pursuant to the provisions of Sections 196, 197, 198 and 203(1) and Schedule V and other applicable provisions of the Companies Act, 2013, SEBI (LODR) Regulations, 2015 and applicable other laws for a period from 14th July, 2020 to 31st March, 2021 at existing salary of ₹ 1,74,900/- per month upon the terms and conditions (the salient terms whereof are contained in the Explanatory Statement thereto) submitted to the Meeting and initialed by the Chairman for the purpose of identification and that the Board of Directors to act and vary the terms and conditions of the said appointment within the limit specified in Schedule V to the Companies Act, 2013 or any amendment thereto, as may be agreed to between the Board of Directors and Mr. Amitabha Chakrabarti.”

“RESOLVED FURTHER THAT during the financial year the Company has no profit or its profits are inadequate the Company do pay to Mr. Amitabha Chakrabarti a minimum remuneration during this period.”

“**RESOLVED FURTHER THAT** the Board of Directors and/or Non Executive Director and/or the Company Secretary and/or Manager, be and are hereby authorized to settle any question, difficulty or doubt, that may arise in giving effect to this resolution and to do all such acts, deeds and things as may be necessary, expedient and desirable for the purpose of giving effect to this resolution.”

“**RESOLVED FURTHER THAT** the Board of Directors do take such steps and do all other acts, deeds and things as may be necessary and desirable to give effect to this Resolution.”

5. SPECIAL RESOLUTION:

To approve shifting of the Registered Office of the Company

To consider and if thought fit, to pass with or without modification(s), the following Resolution as a Special Resolution:

“**RESOLVED THAT** pursuant to the provision of Section 12(5) of the Companies Act, 2013 and other applicable provisions, if any of the Companies Act, 2013 read with rules made there under (including statutory modification(s) or re-enactment thereof for the time being in force) the consent of the Shareholders be and is hereby accorded for shifting of registered office of the Company from Central Plaza, 2/6 Sarat Bose Road, Office Space No. 406, 4th Floor, Kolkata – 700 020 to Administrative Building, 1st Floor, 97, Andul Road, Howrah, West Bengal – 711 103 with effect from 2nd November, 2020.”

“**RESOLVED FURTHER THAT** the Company Secretary and/or Non Executive Director and/or Manager of the Company be and are hereby jointly and severally authorized to file the necessary document(s)/ form(s) with the Registrar of Companies and to do all such acts, deeds, matters and things as may be deemed necessary, desirable, proper or expedient for the purpose of giving effect to this Resolution and for matters connected therewith or incidental thereto.”

Registered Office:

“Central Plaza”, 2/6, Sarat Bose Road,
Office Space No: 406,
4th Floor, Kolkata-700 020
Dated: 17th August, 2020

By Order of the Board

J. N. Ghosh
Vice President & Secretary

NOTES:

- i) The relevant Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 is annexed hereto.

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- ii) The Register of Members and Share Transfer Books will remain closed from 17th September, 2020 to 23rd September, 2020, both days inclusive.
- iii) Members are requested to notify any change in their addresses to the Company's Registrar and Share Transfer Agents, C.B. Management Services Private Limited, P-22, Bondel Road, Kolkata-700 019 [Phone No. 033-40116700 (100 lines), Email: rta@cbmsl.com] for recording of any change of address(es), bank mandate(s), NESC or nomination(s).
- iv) The ISIN number allotted to the Company is INE528A01020. In view of the advantages offered by the depository system, members are requested to avail of the facility of dematerialization of the Company's shares.
- v) Members who have multi-accounts in identical name and address or in joint names in the same order are requested to intimate the Company, the ledger folios of such accounts for consolidating their shareholding into one account.
- vi) Individuals holding shares singly or jointly, with upto two persons may nominate another person to whom the shares shall vest the event of the shareholders' death. Form SH13 has been prescribed for the purpose. Blank forms are available from the Company's Secretarial Department and at the office of the Registrar and Share Transfer Agents of the Company.
- vii) The Company had opened a Demat account "GKW Limited – Unclaimed Suspense Account" with Axis Bank Ltd., 7, Shakespeare Sarani, Kolkata-700 071 as one of the Depository Participants. The shares have been transferred into the Demat Account to comply with Clause 5A(h) of the erstwhile Listing Agreement and the Schedule VI E of the Regulation 39(4) of SEBI (LODR) Regulations, 2015 for the shares unclaimed by the Shareholders due to insufficient/ incorrect information or for any other reason, in demat mode to one folio. The required particulars of "GKW Limited–Unclaimed Suspense Account" have been provided in the Corporate Governance Report.
- viii) Mr. Gopal Srinivasan, Director liable to retire by rotation, who does not offer himself for re-appointment be not re-appointed as a Director of the Company and the vacancy so caused on the Board of the Company be not filled up. Accordingly, it is proposed in the Notice as per item no. 2. Mr. Abhijit Das was being eligible to be appointed as Manager along with his remuneration in the ensuing AGM with effect from 1st August, 2019 to 9th July, 2020 as proposed in the Notice as per item no.3. The appointment and remuneration of Mr. Amitabha Chakrabarti as Manager of the Company from 14th July, 2020 to 31st March, 2021 as proposed in the item no. 4. The shifting of Registered Office of the Company as proposed in Notice as per item no.5.
- ix) All the documents referred in the accompanying notice will be available for inspection through electronic mode on all working days till the date of this Annual General Meeting.

VOTING THROUGH ELECTRONIC MEANS

1. In view of the massive outbreak of the COVID-19 pandemic, social distancing is a norm to be followed and pursuant to the Circular No. 14/2020 dated April 08, 2020, Circular No.17/2020 dated April 13, 2020 issued by the Ministry of Corporate Affairs followed by Circular No. 20/2020

dated May 05, 2020, physical attendance of the Members to the AGM venue is not required and Annual General Meeting (AGM) be held through video conferencing (VC) or other audio visual means (OAVM). Hence, Members can attend and participate in the ensuing AGM through VC/OAVM.

2. Pursuant to the Circular No. 14/2020 dated April 08, 2020, issued by the Ministry of Corporate Affairs, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM. However, the Body Corporate are entitled to appoint authorized representatives to attend the AGM through VC/OAVM and participate thereat and cast their votes through e-voting.
3. The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time Wednesday, 23rd September, 2020 at 11.00 A.M of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available for 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
4. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.
5. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 (as amended) and the Circulars issued by the Ministry of Corporate Affairs dated April 08, 2020, April 13, 2020 and May 05, 2020 the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorized agency. The facility of casting votes by a member using remote e-voting system as well as venue voting on the date of the AGM will be provided by NSDL.
6. In line with the Ministry of Corporate Affairs (MCA) Circular No. 17/2020 dated April 13, 2020, the Notice calling the AGM has been uploaded on the website of the Company at www.gkw ltd.com. The Notice can also be accessed from the website of the Stock Exchange i.e. National Stock Exchange of India Limited at www.nseindia.com respectively and the AGM Notice is also available on the website of NSDL (agency for providing the Remote e-Voting facility) i.e. www.evoting.nsdll.com.
7. AGM has been convened through VC/OAVM in compliance with applicable provisions of the Companies Act, 2013 read with MCA Circular No. 14/2020 dated April 08, 2020 and MCA Circular No. 17/2020 dated April 13, 2020 and MCA Circular No. 20/2020 dated May 05, 2020.

THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING ARE AS UNDER:-

The remote e-voting period begins on 20th September, 2020 at 9.00A.M. and ends on 22nd September, 2020 at 5.00 P.M. The remote e-voting module shall be disabled by NSDL for voting thereafter.

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of “Two Steps” which are mentioned below:

Step 1: Log-in to NSDL e-Voting system at <https://www.evoting.nsdl.com>

Step 2: Cast your vote electronically on NSDL e-Voting system.

Details on Step 1 are mentioned below:

How to Log-in to NSDL e-Voting website?

- I. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
- II. Once the home page of e-Voting system is launched, click on the icon “Log-in” which is available under ‘Shareholders’ section.
- III. A new screen will open. You will have to enter your User ID, your Password and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL e-services i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL e-services after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. cast your vote electronically.

IV. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

- V. Your password details are given below:
- a) If you are already registered for e-voting, then you can use your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
 - c) How to retrieve your 'initial password'?
 - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered**.
- VI. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
- a) Click on "**Forgot User Details/Password?**" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b) "**Physical User Reset Password?**" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.co.in mentioning your demat account number/folio number, your PAN, your name and your registered address.
 - d) Members can also use the OTP (One Time Password) based Log-in for casting the votes on the e-Voting system of NSDL.
- VII. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
- VIII. Now, you will have to click on "Log-in" button.
- IX. After you click on the "Log-in" button, Home page of e-Voting will open.

Details on Step 2 are given below:

How to cast your vote electronically on NSDL e-Voting system?

- I. After successful login at Step 1, you will be able to see the Home page of e-Voting. Click on e-Voting. Then, click on Active Voting Cycles.
- II. After click on Active Cycles, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle is in active status.

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- III. Select “EVEN” of company for which you wish to cast your vote.
- IV. Now you are ready for e-Voting as the Voting page opens.
- V. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on “Submit” and also “Confirm” when prompted.
- VI. Upon confirmation. The message “Vote cast successfully” will be displayed.
- VII. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- VIII. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to arupkroy@rediffmail.com with a copy marked to evoting@nsdl.co.in.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Log-in to the e-Voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the “Forgot User Details/Password?” or “Physical User Reset Password?” option available on www.evoting.nsdl.com to reset the password..
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on toll free no.: 1800-222-990 or send or contact Mr. Amit Vishal, Senior Manager/Ms. Pallavi Mhatre, Manager, NSDL, Trade World, ‘A’ Wing, 4th Floor, Kamala Mills Compound, Lower Parel, Mumbai – 400013 at telephone no. 022-24994360/022 24994545 or at E-mail id evoting@nsdl.co.in.
4. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Log-in to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the “Forgot User Details/Password?” or “Physical User Reset Password?” option available on www.evoting.nsdl.com to reset the password. .
5. The voting rights of the Members shall be in proportion to their shares of the paid up equity share capital of the Company as on the cut-off date of Wednesday, 16th September, 2020.
6. Any person, who acquires shares of the Company and becomes Member of the Company after dispatch of the Notice and holding shares as on the cut-off date i.e. Wednesday, 16th September, 2020 may obtain the login ID and password by sending a request at evoting@nsdl.co.in and rta@cbmsl.com.

7. However, if you are already registered with NSDL for remote e-voting then you can use your existing user ID and password for casting your vote. If you forgot your password, you can reset your password by using “Forgot User Details/Password” option available on www.evoting.nsdl.com or contact NSDL at the following toll free no.: 1800-222-990.
8. A person, whose name is recorded in the Register of Members or in the Register of Beneficial Owners maintained by the Depositories as on the cut-off date only shall be entitled to avail the facility of remote e-Voting or casting vote through e-Voting system during the Meeting.
9. Pursuant to the provision of Section 108 of the Act read with rules thereof, Mr. Arup Kumar Roy, Practicing Company Secretary, (Membership No. ACS 6784) has been appointed as the Scrutinizer to scrutinize the Remote e-Voting process and casting vote through the e-Voting system during the Meeting in a fair and transparent manner.
10. The Scrutinizer shall after the conclusion of e-Voting at the AGM, first download the votes cast at the AGM and thereafter unblock the votes cast through remote e-Voting system and shall make a consolidated Scrutinizer’s Report.
11. The Results of voting will be declared within 48 hours from the conclusion of AGM. The declared results along with the Scrutinizer’s Report will be available forthwith on the website of the Company www.gkw ltd.com and on the website of NSDL. Such results will also be displayed on the Notice Board at the Registered Office as well as the Corporate Office of the Company and shall be forwarded to the National Stock Exchange of India Limited.

Process for those shareholders whose e-mail ids are not registered with the depositories for procuring user id and password and registration of e-mail ids for e-voting for the resolutions set out in this notice :

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by e-mail to gkwcal@rediffmail.com
In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to gkwcal@rediffmail.com
2. Alternatively member may send an e-mail request to evoting@nsdl.co.in for obtaining User ID and Password by proving the details mentioned in Point (1) or (2) as the case may be.

THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE AGM ARE AS UNDER:-

1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
2. Only those Members/shareholders, who will be present in the AGM through VC/OAVM

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facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.

3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:

1. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access the same at <https://www.evoting.nsdl.com> under shareholders/members login by using the remote e-voting credentials. The link for VC/OAVM will be available in shareholder/members login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush. Further members can also use the OTP based login for logging into the e-Voting system of NSDL.
2. Members are encouraged to join the Meeting through Laptops for better experience.
3. The manner in which the members who are holding shares in physical form or who have not registered their email addresses with the company can cast their vote through remote e-voting or through the e-voting system during the meeting.
4. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
5. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
6. Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker may send their request mentioning their name, demat account number/folio number, email id, mobile number at gkwcal@rediffmail.com
7. Shareholders, who would like to express their views/have questions may send their questions in advance mentioning their name demat account number/folio number, email id, mobile number at gkwcal@rediffmail.com The same will be replied by the company suitably.
8. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.

9. When a pre-registered speaker is invited to speak at the meeting but he / she does not respond, the next speaker will be invited to speak. Accordingly, all speakers are requested to get connected to a device with a video/ camera along with good internet speed.
10. The Company reserves the right to restrict the number of questions and number of speakers, as appropriate, for smooth conduct of the AGM.
11. Members who need assistance before or during the AGM, can contact NSDL on evoting@nsdl.co.in / 1800-222-990 or contact Mr. Amit Vishal, Senior Manager-NSDL at amitv@nsdl.co.in / 022-24994360 or Ms. Pallavi Mhatre, Manager, NSDL at pallavid@nsdl.co.in/ 022-24994545.
12. For redressal of grievances, the members may contact Mr. Subhabrata Biswas or Mr. Tanmoy Biswas, C/o C.B. Management Services (P) Ltd., P-22 Bondel Road, Kolkata-700019, Phone no.(033)4011-6700/4011-6739 and email ID : rta@cbmsl.com and tanmoyb@cbmsl.com.
13. The scrutinizer shall after the conclusion of voting at the Annual General Meeting unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company and shall make, not later than two working days of the conclusion of the Annual General Meeting, a consolidated scrutinizer's report of the total votes cast in favour or against, if any, to the Chairman or a person authorized by him in writing, who shall countersign the same and declare the results of the voting forthwith.
14. The Chairman shall on receipt of such report from the scrutinizer declare the result of the voting latest by 24th September, 2020 and the same shall also be uploaded on the website of the Company at www.gkwLtd.com along with the website of NSDL at www.evoting.nsdl.com.

EXPLANATORY STATEMENT

The Explanatory Statement under Section 102 of the Companies Act, 2013 ('the Act') for Item Nos. 2, 3, 4 and 5 of the accompanying Notice set out herein above is as under.

Item No. 2

Pursuant to the provisions of Section 152 of the Companies Act, 2013 and in accordance with the Articles of Association of the Company, Mr. Gopal Srinivasan, Director retires by rotation at the ensuing Annual General Meeting. Mr. Gopal Srinivasan, Director has indicated to the Company that he is not seeking re-appointment in view of preoccupation.

Mr. Gopal Srinivasan, Director has been on the Board of the Company from 1988 to 1994 and from 1997 till date. The Board places on record its sincere appreciation and recognition of the valuable contribution and services rendered by Mr. Gopal Srinivasan during his tenure as a Director on the Board of the Company. The Board proposes that the vacancy so caused be not filled-up. Documents, if any, referred above, are made available for inspection. Your Directors recommend the resolution to be passed as an Ordinary Resolution.

None of the Directors, Key Managerial Personnel of the Company and / or their relatives, except Mr Gopal Srinivasan is concerned or interested, financially or otherwise interested in the aforesaid Resolution.

Accordingly the Board recommends this Resolution for approval as an Ordinary Resolution, set out in item no. 2 of the notice for approval by the shareholders.

Item No. 3

The Board of Directors at its Meeting held on 18th July, 2019 and 12th February, 2020 on the recommendation of Nomination and Remuneration Committee approved the appointment of Mr. Abhijit Das as Manager in accordance with Sections 196, 197, 198 and 203(1) read with Schedule V and any other applicable provisions of the Companies Act, 2013, SEBI (LODR) Regulations, 2015 or any amendment or modifications thereof and subject to such other approvals, as may be necessary, appointment of and remuneration paid/payable to Mr. Abhijit Das as Manager of the Company with effect from 1st August, 2019 to 9th July, 2020. Mr. Abhijit Das has resigned from the services of the company on 9th July, 2020 and he ceased to be the Manager of the company from the aforesaid date.

Mr. Abhijit Das the Chief Executive (Projects) had joined the Company on 3rd April, 2018. Mr. Abhijit Das is a Post Graduate Diploma in Business Management from Indian Institute of Social Welfare and Business Management and holds a Bachelors in Hotel Management degree from Welcomgroup Graduate Institute of Hotel Administration, Mangalore University. He is having 26 years of experience in P&L Ownership, General Management, Strategy, Sales and Marketing, Mergers and Acquisitions, Brand Building and Transaction Management in industries which includes Real Estate, Financial Services and Consumer Products. Mr. Abhijit Das has worked in various capacities in organizations like Jones Lang LaSalle, Cushman & Wakefield, ABN Amro, ICICI Bank, Pepsico, Max Life Insurance and Bausch& Lomb. Mr. Abhijit Das also had an entrepreneurial stint while he started up a real estate consulting firm Lemon Grass Advisors Private Limited which merged with Cushman & Wakefield India vide a talent acquisition transaction.

He has attained the age of 49. Mr. Abhijit Das has duly consented to act as “Manager” of the company. He is not disqualified to be appointed as “Manager” of the Company. The Nomination and Remuneration Committee in its meeting held on 10th July, 2019 has approved his appointment as “Manager” from 1st August, 2019 to 31st March, 2020 along with statutory benefits as set out in the terms and conditions of his appointment, in accordance with the provisions of Sections 196, 197, 198 and 203(1) and Schedule V of the Companies Act, 2013 (“the Act”) and applicable provisions of the Act. The Board approved that Mr. Abhijit Das would be Key Managerial Personnel (KMP) under the provisions of Section 203(1) of the Companies Act, 2013. He was designated as Chief Executive – Operations from 1st August, 2019. Mr. Abhijit Das has resigned from the services of the company on 9th July, 2020 and ceased to be the Manager of the Company accordingly his appointment and remuneration will be approved from 1st August, 2019 to 9th July, 2020.

The Nomination and Remuneration Committee and the Board of Directors considered and justified the appointment of Mr. Abhijit Das as Manager from 1st August, 2019 to 9th July, 2020. Having his background details, however, the Board of Directors of the Company

approved his appointment as Manager from 1st August, 2019 to 9th July, 2020.

The salient terms and conditions from 1st August, 2019 to 9th July, 2020 are as follows:

- (i) **Salary:** ₹ 2,14,000/- per month from with an authority to the Nomination and Remuneration Committee and the Board of Directors to vary and/or fix in its absolute discretion the salary/perquisites payable to Mr. Abhijit Das as “Manager” within the limit specified in Schedule V of the Companies Act, 2013 and the Rules made thereunder or any amendment or modifications or re-enactment thereof and subject to such other approvals (if any) as may be required in accordance with the provisions of sections 196, 197, 198 and 203(1) and other applicable provisions of the Companies Act, 2013 including amendment thereof.
- (ii) **House Rent Allowance:** In addition he was paid House Rent Allowance at 40% of his Basic Salary.
- (iii) **Special Allowance:** He was paid to Special Allowance of Rs. 87,500/-per month.
- (iv) **Leave Travel Assistance:** He was entitled to once a year reimbursement of actual travelling expenses incurred while availing privilege leave of minimum days continuously, subject to a maximum of one month salary only. Expenses in respect of self, wife, dependent children and parents will only be reimbursed.
- (v) **Performance Bonus:** Bonus would be paid to him, subject to a maximum of Rs. 8,40,000/- per annum, provided his performance and achievements match the annual targets set for him by the Management. Bonus payment will generally be made once a year.
- (vi) **Car Expenses:** For use of his personal car for transportation to place of work, he was paid a Fixed Car Allowance of Rs. 50,000/- per month. Additionally, he was reimbursed local travel for official purpose using his personal car on actual basis.
- (vii) **Tax Liability:** Tax liability, if any, in respect of the above payments was solely to his account and recovered by the Company based on his declaration in this regard.
- (viii) **Reimbursement of Official Telephone/Mobile charges and Lunch Expenses:** Reimbursement of official rental and call charges for one residential landline and one mobile phone; lunch expenses subject as per rules of the company for the aforesaid period.
- (ix) **Provident Fund:** He was joined the Government’s Provident Fund with contribution from his side and the Company at 12% of his salary from the date of his commencement of your employment with the Company. However, prevalent statutes and rules will govern Company’s contribution.
- (x) **Gratuity:** He was paid Gratuity at the time of cessation of employment subject to provisions of the prevalent Gratuity Act.
- (xi) **Superannuation:** He will normally retire from service of the Company on attaining the age 58 years. He was become a member of the non-contributory Management Staff Superannuation Fund and will be entitled to post retirement pension, following the rules of the Fund.

- (xii) **Medical:** For Medical Benefits, he was reimbursed actual domiciliary medical expenses, including hospital insurance premium, incurred by him for self, his spouse, dependent children and dependent parents, subject to a maximum of one month's salary per annum.
- (xiii) **Other Terms & Conditions:** His appointment as "Manager" terminated by either side on the giving of three month's notice in writing or payment of all benefits in lieu of three months notice as may be decided by the management.
- (xiv) The Standard Conditions of service was as per Rules of the Company.

The Company complies with the conditions of his appointment as Manager in terms of the aforesaid Section and also fixes the limits of remuneration in compliance with Section I & II of Part II of Schedule V subject to passing of special resolution of the shareholders. Therefore, the Company is proposing to appoint Mr. Abhijit Das, Manager of the Company commencing from 1st August, 2019 to 9th July, 2020.

The detailed particulars of Mr. Abhijit Das are exhibited in the Annexure in accordance with the Secretarial Standards and relevant provisions of the Companies Act, 2013 and SEBI (LODR) Regulations, 2015.

Having regard to the qualifications and experience of Mr. Abhijit Das as stated under the BACK GROUND DETAILS here under, the Board of Directors of the Company is of the opinion that the appointment and remuneration of Mr. Abhijit Das as Manager of the Company from 1st August, 2019 to 9th July, 2020 as he resigned from the services of the company on 9th July, 2020 and ceased as manager of the company from the aforesaid date.

Mr. Abhijit Das satisfied all the conditions set out in Schedule V of the Companies Act, 2013, as applicable, as also conditions set out under sub-section (3) of Section 196 of "the Act" for being eligible for his appointment.

None of the Directors, Key Managerial Personnel of the Company and / or their relatives, except Mr. Abhijit Das is concerned or interested, financially or otherwise interested in the aforesaid Resolution.

However, Mr. Abihijit Das has resigned from the services of the Company on 9th July, 2020 and his appointment as Manager has ceased with effect from the above date and therefore Company proposes to appoint him as Manager of the Company from 1st August, 2019 to 9th July, 2020.

Accordingly the Board recommends this Resolution for approval as a Special Resolution set out in item No. 3 of the Notice for approval by the shareholders.

Item No. 4

It is proposed to appoint Mr. Amitabha Chakrabati as "Manager" of the Company with effect from 14th July, 2020 for a period from 14th July 2020 to 31st March, 2021. Mr. Amitabha Chakrabarti was the Chief Financial Officer of the Company till he was appointed as "Manager" of the Company under Sections 196, 197, 198 and 203(1) read with Schedule V and other applicable provisions of the Companies Act, 2013. Mr. Amitabha Chakrabarti is a M. Com., A.C.A and he is in the services of GKW Limited since 1991. He has wide experience in the

field of accounts & finance of the Company. During his long association with the Company, Mr. Amitabha Chakrabarti has also acquired knowledge of the operations of the Company. The Board considered and approved the appointment of Mr. Amitabha Chakrabarti as “Manager”. Mr. Amitabha Chakrabarti relinquished the charge of Chief Financial Officer with effect from the above date. Mr. Amitabha Chakrabarti has duly consented to act as “Manager” and not being disqualified to be appointed as “Manager” of the Company. Mr. Amitabha Chakrabarti has relinquished the post of Chief Financial Officer on his appointment as “Manager” of the Company on 14th July 2020.

The Nomination and Remuneration Committee and the Board of Directors considered and justified the appointment of Mr. Amitabha Chakrabarti as Manager from 14th July, 2020 to 31st March, 2021. Having his background details, however, the Board of Directors of the Company approved his appointment as Manager from 14th July, 2020 to 31st March, 2021.

The brief terms of his appointment are as follows :

Present Basic Salary as per payroll is Rs 174900/- per month

In addition, he is entitled to :

- I. House Rent Allowances, Other Allowances, Medical and Leave Travel Assistance as per Rules of the Company.
- II. Car expenses, club fees lunch expenses, telephone and other expenditures incurred for official purposes will be reimbursed to him as per Company’s Rule.

Other superannuation benefits:

PF, Gratuity, Pension and leave encashment at the end of the tenure

Other terms are set out in the Standard Terms and Conditions.

The Company complies with the conditions of his appointment as Manager in terms of the aforesaid Section and also fixes the limits of remuneration in compliance with Section I & II of Part II of Schedule V subject to passing of special resolution of the shareholders. Therefore, the Company is proposing to appoint Mr. Amitabha Chakrabarti, Manager of the Company commencing from 14th July, 2020 to 31st March, 2021.

The detailed particulars of Mr. Amitabha Chakrabarti are exhibited in the Annexure in accordance with the Secretarial Standards and relevant provisions of the Companies Act, 2013 and SEBI (LODR) Regulations, 2015.

Having regard to the qualifications and experience of Mr. Amitabha Chakrabarti as stated under the BACK GROUND DETAILS here under, the Board of Directors of the Company is of the opinion that Mr. Amitabha Chakrabarti be appointed as Manager of the Company from 14th July, 2020 to 31st March, 2021.

Mr. Amitabha Chakrabarti satisfies all the conditions set out in Schedule V of the Companies Act, 2013, as applicable, as also conditions set out under sub-section(3) of Section 196 of the Act for being eligible for his re-appointment.

GKW LIMITED

None of the Directors, Key Managerial Persons of the Company and / or their relatives, except Mr. Amitabha Chakraborti is concerned or interested, financially or otherwise interested in the aforesaid Resolution.

Accordingly the Board recommends this Resolution for approval of Special Resolution, set out in item no. 4 of the notice for approval by the shareholders.

Item No. 5

The Shareholders are informed that the main operating activities of the Company such as warehousing are in Administrative Building, 1st Floor, 97, Andul Road, Howrah, West Bengal - 711103, West Bengal. The company proposes to expand the warehousing business in various parts of the company's land in Andul Road including development and activities.

In order to centralize all operational activities including administration, secretarial, finance function of the company it is convenient that the above activities are being operated from Andul Road Howrah instead of at Central Plaza, Office Space No 406, 4th Floor, 2/6 Sarat Bose Road, Kolkata-700020. Therefore it is proposed that the Registered office of the Company will be shifted from Central Plaza, Office Space No 406, 4th Floor, 2/6 Sarat Bose Road, Kolkata - 700020 to Administrative Building, 1st Floor, 97, Andul Road, Howrah, West Bengal – 711103 with effect from 2nd November, 2020.

In order to facilitate maximum coordination of the administration, secretarial and finance functions with the operating activity of the Company, it is proposed to centralize all these activities at Andul Road, Howrah. This would also result in faster communication between departments and cost savings. It is therefore proposed to shift the registered office of the Company from 2nd November, 2020.

None of the Directors, key managerial personnel and their relatives, is concerned or interested financially or otherwise in this Resolution.

Accordingly the Board recommends this Resolution for approval of Special Resolution, set out in item no. 5 of the notice for approval by the shareholders.

STATEMENT PURSUANT TO SCHEDULE V OF THE COMPANIES ACT, 2013 TO BE CIRCULATED TO THE SHAREHOLDERS ALONG WITH THE NOTICE CALLING THE ANNUAL GENERAL MEETING ON WEDNESDAY, 23rd SEPTEMBER, 2020

For Item No. 3 and Item No. 4

I. General Information :

(1) Nature of industry

Warehousing business and Investment & Treasury.

(2) Date or expected date of commencement of commercial production

Not Applicable

- (3) In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus.

Not Applicable

- (4) Financial performance based on given indicators

Financial parameters:

(₹ Lakhs)

	<u>2019-2020</u>	<u>2018-2019</u>
Total Income	1146	3072
Net profit/ (loss) (as computed under Section 198)	(18468)	(20816)
Net profit/ (loss) before Tax	154	2035
Less Taxation	(108)	47
Profit after Tax	<u>262</u>	<u>1988</u>
Other Comprehensive Income	(12856)	(11268)
Total Comprehensive Income	<u>(12594)</u>	<u>(9280)</u>
Amount of dividend paid	-	-

- (5) Foreign investments or collaborations, if any

-

-

II. Information about the appointee :

A. (1) Background Details:

Mr. Abhijit Das, the Chief Executive (Projects) had joined the Company on 3rd April, 2018. Mr. Abhijit Das was a Post Graduate Diploma in Business Management from Indian Institute of Social Welfare and Business Management and holds Bachelors in Hotel Management degree from Welcom group Graduate Institute of Hotel Administration, Mangalore University. He was having 26 years of experience in P&L Ownership, General Management, Strategy, Sales and Marketing, Mergers and Acquisitions, Brand Building and Transaction Management in industries which includes Real Estate, Financial Services and Consumer Products. Mr. Abhijit Das has worked in various capacities in organizations like Jones Lang LaSalle, Cushman & Wakefield, ABN Amro, ICICI Bank, Pepsico, Max Life Insurance and Bausch& Lomb. Mr. Abhijit Das also had an entrepreneurial stint while he started up a real estate consulting firm Lemon Grass Advisors Private Limited which merged with Cushman & Wakefield India vide a talent acquisition transaction. He was Chief Executive-Operations of the Company.

Considering the critical importance of finance function in the Company, Mr. Abhijit Das was appointed as Manager of the Company from 1st August, 2019 to 9th July, 2020. Mr. Abhijit Das was a part of the top management team which formulated and the Board of Directors of the Company appointed him as Manager of the Company from 1st August, 2019 to 9th July, 2020. Mr. Abhijit Das has resigned from the services of the Company on 9th July, 2020 and ceased as Manager with effect from the said date.

(2) Past remuneration

	(₹ Lakhs)	
	<u>2019-2020</u>	<u>2018-2019</u>
Salary	23.97	-
Perquisites / Others	19.45	-
Total	<u>43.42</u>	<u>-</u>

(3) Recognition or awards: None**(4) Job profile and his suitability:**

Mr. Abhijit Das had been working as Chief Executive (projects) of the Company since 2nd April, 2018. Mr. Abhijit Das had been responsible for operations the Company. Having regarded other qualifications, experience of Mr. Abhijit Das as stated under BACKGROUND DETAILS, the Board of Directors of the Company is of the opinion that Mr. Abhijit Das was eminently suitable to continue as Manager of the Company from 1st August, 2019 to 9th July, 2020.

(5) Remuneration proposed

- (i) **Salary:** ₹2,14,000/- per month from 1st August, 2019 to 9th July, 2020 with an authority to the Nomination and Remuneration Committee and the Board of Directors to vary and/or fix in its absolute discretion the salary/perquisites payable to Mr. Abhijit Das as “Manager” within the limit specified in Schedule V of the Companies Act, 2013 and the Rules made thereunder or any amendment or modifications or re-enactment thereof and subject to such other approvals (if any) as may be required in accordance with the provisions of sections 196, 197, 198 and 203(1) and other applicable provisions of the Companies Act, 2013 including amendment thereof.
- (ii) **House Rent Allowance:** In addition he was paid House Rent Allowance at 40% of his Basic Salary.
- (iii) **Special Allowance:** He was paid to Special Allowance of Rs. 87,500/-per month from 1st August, 2019 to 9th July, 2020.
- (iv) **Leave Travel Assistance:** He was entitled to once a year reimbursement of actual travelling expenses incurred while availing privilege leave of minimum days continuously, subject to a maximum of one month salary only from 1st August, 2019 to 9th July, 2020. Expenses in respect of self, wife, dependent children and parents will only be reimbursed.
- (v) **Performance Bonus:** Bonus was paid to him, subject to a maximum of Rs. 8,40,000/- per annum, provided his performance and achievements match the annual targets set for him by the Management. Bonus payment will generally be made once a year.
- (vi) **Car Expenses:** For use of his personal car for transportation to place of work, he was paid a Fixed Car Allowance of Rs. 50,000/- per month from 1st August, 2019 to 9th July, 2020. Additionally, he was reimbursed local travel for official purpose using his personal car on actual basis.

- (vii) **Tax Liability:** Tax liability, if any, in respect of the above payments was solely to his account and recovered by the Company based on his declaration in this regard.
- (viii) **Reimbursement of Official Telephone/Mobile charges and Lunch Expenses:** Reimbursement of official rental and call charges for one residential landline and one mobile phone and lunch expenses as per rules of the Company from 1st August, 2019 to 9th July, 2020.
- (ix) **Provident Fund:** He was joined the Government's Provident Fund with contribution from his side and the Company at 12% of his salary from the date of his commencement of your employment with the Company. However, prevalent statutes and rules will govern Company's contribution.
- (x) **Gratuity:** He was paid Gratuity at the time of cessation of employment subject to provisions of the prevalent Gratuity Act.
- (xi) **Superannuation:** He will normally retire from service of the Company on attaining the age 58 years. He was become a member of the non-contributory Management Staff Superannuation Fund and will entitled to post retirement pension, following the rules of the Fund.
- (xii) **Medical:** For Medical Benefits, he was reimbursed actual domiciliary medical expenses, including hospital insurance premium, incurred by him for self, his spouse, dependent children and dependent parents, subject to a maximum of one month's salary per annum from 1st August, 2019 to 9th July, 2020.
- (xiii) **Other Terms & Conditions:** His appointment as "Manager" terminated by either side on the giving of three month's notice in writing or payment of all benefits in lieu of three months notice as may be decided by the management.
- (xiv) The Standard Conditions of service was as per Rules of the Company from 1st August, 2019 to 9th July, 2020.

B. (1) Background Details:

Mr. Amitabha Chakrabati was appointed as "Manager" of the Company with effect from 14th July, 2020 for a period from 14th July, 2020 to 31st March, 2021. Mr. Amitabha Chakrabati was the Chief Financial Officer of the Company till 14th July, 2020. He relinquished the charge of Chief Financial Officer of the Company on the above date. He was appointed as "Manager" of the Company under Sections 196, 197, 198 and 203(1) read with Schedule V and other applicable provisions of the Companies Act, 2013. Mr. Amitabha Chakrabati is a M. Com., A.C.A and he is in the services of GKW Limited since 1991. He has wide experience in the field of accounts & finance of the Company. During his long association with the Company, Mr. Chakrabati has also acquired knowledge of the operations of the Company.

2) Past remuneration

Not Applicable

(3) Recognition or awards: None

(4) Job profile and his suitability:

Mr. Amitabha Chakrabarti was working as Chief Financial Officer of the Company till he relinquished the post of Chief Financial Officer of the Company on 14th July, 2020. He joined the Company since 16th August, 1991. Having regard of other qualifications, experience of Mr. Amitabha Chakrabarti as stated under BACK GROUND DETAILS, the Board of Directors of the Company is of the opinion that Mr. Amitabha Chakrabarti will be eminently suitable to continue as Manager of the Company from 14th July, 2020 to 31st March, 2021.

(5) Remuneration proposed

Present Basic Salary as per payroll is Rs 174900/- per month.

In addition, he is entitled to :

- I. House Rent Allowances, Other Allowances, Medical and Leave Travel Assistance as per Rules of the Company.
- II. Car expenses, club fees lunch expenses, telephone and other expenditures incurred for official purposes will be reimbursed to him as per Company's Rule.

Other superannuation benefits:

PF, Gratuity, Pension and leave encashment at the end of the tenure

Other terms are set out in the Standard Terms and Conditions.

II. The Comparative remuneration profile with respect to industry, size of the Company, profile of the position and person (In case of expatriates the relevant details would be with respect to the country of origin)

While approving the remuneration payable to Mr. Abhijit Das the Company took into account the challenges posed by the competitive environment prevailing the country during economic slowdown as well as paucity of the availability of the senior personnel and the competitive remuneration packaging in the recent past and also the financial position of the Company trend in the industry which was being in a position to bring about the objectivity in determining the remuneration package, striking a balance between the Company and the Shareholders in case of his appointment as Manager.

While approving the remuneration payable to Mr. Amitabha Chakrabarti the Company took into account the challenges posed by the competitive environment prevailing the country during economic slowdown as well as paucity of the availability of the senior personnel and the competitive remuneration packaging in the recent past and also the financial position of the Company trend in the industry which was being in a position to bring about the objectivity in determining the remuneration package, striking a balance between the Company and the Shareholders in case of his appointment as Manager.

III. Pecuniary relationship directly or indirectly with the Company or relationship with the managerial personnel, if any

NIL

IV. Other information:

(1) Reasons of loss or inadequate profits

Due to recession in the industry in general and engineering/automobile industry in particular, coupled with high interest burden and high manpower costs resulted in accumulated losses which arose in the earlier years. Even though the Company has made profit in the last fourteen years, there has been inadequacy of profits.

(2) Steps taken or proposed to be taken for improvement:

The Company has already taken appropriate steps to restructure its businesses in order to attain profitability. The Company has been consistently making profits since 2005-06. The Company has already achieved net profit of ₹262 lakhs for the year 2019-20

(3) Expected increase in productivity and profits in measurable terms :

The expected productivity and profits in measurable terms are as follows :

	(₹ Lakhs)	
	<u>2019-2020</u>	<u>2020-2021</u>
	Actual	Estimate
Total Income	1146	1757
PBDIT and OCI	283	963

Registered Office:

“Central Plaza”

2/6, Sarat Bose Road,

Office Space No: 406,

4th Floor, Kolkata-700 020

Dated: 17th August, 2020

By Order of the Board

J. N. Ghosh

Vice President & Secretary

Annexure

**PARTICULARS OF MANAGERS WHO ARE PROPOSED
TO BE APPOINTED AT THE MEETING ARE GIVEN BELOW**

Name of Managers	Mr. Abhijit Das (DIN: 02529723)	Mr. Amitabha Chakrabarti (DIN: 00137451)
Age	49 years	64 years
Date of first Appointment	02.04.2018	16.08.1991
Qualifications	BHM,MBA	M. Com., A.C.A
Exposure in specific functional areas	Having experience in P&L Ownership, General Management, Strategy, Sales and Marketing, Mergers and Acquisitions, Brand Building and Transaction Management in industries which includes Real Estate, Financial Services and Consumer Products.	Having wide experience in the field of accounts, finance and operations
Terms & Conditions of Appointment	Terms & Conditions explained in the Explanatory Statement. He was appointed as manager from 1st August, 2019 to 9th July, 2020.	Terms & Conditions explained in the Explanatory Statement. He is appointed as manager from 14th July, 2020 to 31st March, 2021.
Directorship held in other companies (excluding foreign companies)	Lemon Grass Advisors Private Limited	N.A
Member of Committees of the Board of Directors	None	None
Shareholding in Company	NIL	01
Details of remuneration last drawn (2019-20)	Rs. 4342134/- (As Manager of the Company)	-
Service contracts, notice period & severance fees	Terminated by either side on the giving of three month's notice in writing or payment of all benefits in lieu of three month's notice as may be decided by the management.	Terminated by either side on the giving of three month's notice in writing or payment of all benefits in lieu of three month's notice as may be decided by the management.
Relationship with other Directors	NIL	NIL
Manager and other Key Managerial Personnel of the Company	He was the Manager of the Company	He is presently the Manager of the Company
The No. of Meetings of the Board attended during the year and other Directorship, Membership/Chairmanship of Committees of other Boards	2 (Attended as Manager) -	NIL
Performance Evaluation	Poor	Excellent